

**SUPERIOR COURT OF ARIZONA
MARICOPA COUNTY**

IN THE MATTER OF JUDICIAL)
PERFORMANCE REVIEW FOR)
COMMISSIONERS)
_____)

Administrative Order
No. 2004-171

WHEREAS, the Superior Court of Arizona in Maricopa County is governed by rules and standards for fairness, impartiality, efficiency, and competency (See Judicial Code of Conduct, Code of Conduct for Employees, and Trial Court Performance Standards), and

WHEREAS, the Court continually seeks to ensure that these standards are being met and seeks for avenues of improvement,

Accordingly,

IT IS ORDERED:

1. Commencing on or after January 1, 2005, every commissioner shall be evaluated every two years in a manner similar to the judicial performance review process conducted on constitutional judges in Maricopa County.
2. The trial court administrator shall contract in compliance with appropriate laws for an outside company to provide for surveys and compilation of surveys for judicial performance review of commissioners every two years.
3. As peer review and self-improvement, the commissioners shall meet with a panel consisting of the presiding judge of the department in which they sit, another Judge of the Superior Court selected by the Presiding Judge, and a public member or lawyer designated by the Presiding Judge.
4. The judicial performance review shall be part of the commissioners personnel file and subject to Arizona Rules of the Supreme Court, Rule 123, Public Access to Court Records.

DATED: October 18, 2004

Colin Campbell
Presiding Judge

Original: Clerk of the Superior Court

Copies: Judges of the Superior Court
Commissioners of the Trials Courts
Marcus Reinkensmeyer, Trial Courts Administrator
Betty Adams, Administrative Services Director
Philip Hanley, Human Resources Director
Phil Knox, Deputy Court Administrator
Karen Westover, General Counsel/Deputy Ct Admin.
Noreen Sharp, Special Deputy
Michael Walker, Asst. Attorney General